The Honorable Mayor Rothschild and Members of the Tucson City Council

Subject: GLBT Commission Annual Report

The Tucson Commission on Gay, Lesbian, Bisexual, and Transgender Issues would like to thank Mayor and Council for the opportunity to serve the city of Tucson. We are appreciative of the support of the City Clerk's office through this past year. The staff has been generous and helpful in fielding our questions. During 2013, the GLBT Commission has endeavored to carry on our mission to foster conditions that promote the welfare of gay, lesbian, bisexual, and transgender people of metropolitan Tucson, Arizona, through advocacy, education, and collaborative relationships with government, community organizations, and individuals.

Activities in 2013:

- The Commission continued to work to secure changes to Chapter 17 of the City Code, updating language regarding "gender identity," to bring it into alignment with the city's non-discrimination ordinance. In March, these changes were made official by Mayor and Council.
- In June, commission members joined the Mayor and Council in celebrating the enactment of the Civil Unions Ordinance.
- In October, members of the GLBT Commission participated in the annual Pride in the Desert event held at the Kino Sports Complex, using the opportunity to provide information regarding the commission's activities and the city non-discrimination policy to the public.
- The Commission continued to advocate for the Anti-Discrimination
 Ordinance, which would require businesses that hold contracts with the city
 to abide by the city's non-discrimination ordinance by offering the same
 options of benefits to domestic partners of employees as they do to spouses
 of employees.

The Tucson GLBT Commission anticipates a productive 2014 that moves equality forward for all Tucsonans.

Respectfully,

Gayle Brickert-Albrecht Co-Chair Davin Franklin-Hicks Co-Chair